

Diversity & Inclusion.

At Stonemont, diversity is always at the top of our mind as we continue to grow our company and our business. We are committed to creating and maintaining an inclusive and equitable workplace environment for our staff and partners.

Everything we do is centered around our five core values -

Be Transparent, Be Positive, Be Accountable, Be Respectful and Be Creative.

We strive for *transparency* and *accountability* in our efforts to increase diversity within our office, and are constantly working to incorporate practices of diversity and inclusion in meaningful ways that will *positively* impact our office.

We believe a diverse set of skills and backgrounds are keys to success, and different backgrounds lead to different views of thinking, different perspectives and ultimately leads to more *creativity* in our day-to-day work. We celebrate multiple approaches and point of views, in all corners of our daily operations.

At Stonemont we aim to create a workplace environment that is welcoming to all. We place a high priority on *respect*, and on treating each person we encounter with the same level of courtesy and fairness.

Core Values.



Be Transparent



Be Positive



Be Accountable



Be Respectful



Be Creative

Inclusivity is a team effort.

Inclusivity is a team effort, meaning that each member of our firm is held to the same expectations when it comes to creating an equitable environment both professionally and socially.

Our staff emphasizes the importance of an inclusive workforce through activities both in and out of the office, organized meeting structures and continuous collaboration in all aspects of the business.

By having all team members understand and embrace our core values, we are creating a workplace environment that supports our journey to provide a **diverse and inclusive work family that remains innovative and forward-thinking.**

What is Stonemont doing to increase diversity among its staff?

Diversity is at the forefront of our growth strategy as we enter the next phase of our expansion and welcome new members to the team. We plan to be deliberate and take the time that is needed to ensure Stonemont makes meaningful and tangible advancements on developing initiatives that will foster more inclusion in our workforce for the long-term while also tying into our larger growth strategy. It is an opportune time for change in our industry and we welcome the chance to build new bridges with the broader business community as we explore new avenues for increasing diversity throughout our firm.

Contact Us

If you have any questions about Stonemont's pact to create a more diverse and inclusive workplace, please reach out to Director of Operations Dotte Meyer at Dotte.Meyer@stonemontfinancial.com.

